



TERMS OF APPOINTMENT OF THE DIRECTOR OF THE AGENCY

1. The Governing Council at its Sixtieth session shall nominate a Director of the International Agency for Research on Cancer, pursuant to Article VII of the Statute and in conformity with Rule 46 of the Rules of Procedure of the Governing Council.
2. Article VII paragraph 3 of the Statute provides in relevant part that the appointment of the Director “shall be effected by the Director-General of the World Health Organization on such terms as the Governing Council may determine”. The Governing Council, by Resolution GC/15/R6 of April 1976, decided that the terms and conditions of employment for the Director shall be equivalent to those of an Assistant-Director-General of the World Health Organization. The Governing Council, therefore, does not have to take any decision on this point as far as the appointment of the Director is concerned.
3. Rule 46 was amended by Resolution GC/38/R6 of May 1997 to provide that the term of office of the Director shall be five years, and he or she shall be eligible for reappointment once only. The Governing Council, therefore, does not have to take any decision on this point as far as the appointment of the Director is concerned.
4. Pursuant to consideration by the International Civil Service Commission (ICSC) and the United Nations General Assembly at its Forty-seventh session (1992) of the pension arrangements for ungraded officials, and following the approach adopted at its 101st, 111th, 119th and 141st sessions by the Executive Board concerning the nomination of the Director-General, the Governing Council may wish to authorize the Director-General to consult the nominee for the post of Director on this issue after the Council’s session, and to include in his or her contract, as appropriate, an amendment in light of that consultation.
5. Accordingly, the Director-General would ascertain whether the nominee would wish to join the United Nations Joint Staff Pension Fund or make his or her own arrangements in line with a specific option identified by ICSC and considered appropriate by the United Nations General Assembly, namely, that the Director would be paid the equivalent of the monthly pension contribution that would otherwise have been paid by the Organization to the Pension Fund (the Organization would incur no additional cost).
6. If the nominee were to decide upon the latter option, the contract could be amended by adding the following sentence:

“The Director shall not participate in the United Nations Joint Staff Pension Fund and shall instead receive as a monthly supplement the contribution that the Organization would have paid each month to the Pension Fund had the Director been a participant.”